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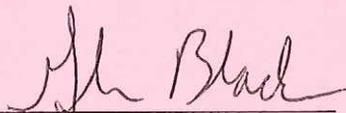
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TO: ALL EMPLOYEES  
RE: 2016 HOLIDAYS

THE FOLLOWING ARE THE HOLIDAYS THE CITY OBSERVES AND THE DATES  
THESE HOLIDAYS WILL BE SCHEDULED FOR 2016

NEW YEAR'S DAY.....JANUARY 1 (FRIDAY)  
PRESIDENT'S DAY.....FEBRUARY 15 (MONDAY)  
MEMORIAL DAY.....MAY 30 (MONDAY)  
INDEPENDENCE DAY.....JULY 4 (MONDAY)  
LABOR DAY.....SEPTEMBER 5 (MONDAY)  
COLUMBUS DAY.....OCTOBER 10 (MONDAY)  
VETERANS DAY.....NOVEMBER 11 (FRIDAY)  
THANKSGIVING.....NOVEMBER 24 AND 25  
(THURSDAY & FRIDAY)  
CHRISTMAS.....DECEMBER 26 (MONDAY)

  
Glen Black, City Manager

**\*Note: If a holiday falls on a Saturday, the City will observe Friday before as the holiday, and if the holiday falls on a Sunday, the following Monday is observed.**